



The Ownership Reclaim Loop™ Model

Reclaim Sovereign Leadership – Cultivating Soulful Organizations™

Soul, Science, System™

The Coaching Process: Three Critical Questions

This process turns the diagnostic loop into developmental action. It restores Human Sovereignty to its core by shifting focus from efficient delivery to impactful judgment.

1. Diagnostic: See It

Goal: Uncover Cognitive Handoffs

- Looking at your primary decision-making processes, where is AI doing the heavy 'first pass' thinking for you without a subsequent human validation?
- Which specific outputs are you currently delivering where you would struggle to reconstruct the unique line of reasoning that created that specific outcome?
- What is the actual cognitive effort ratio on this project? (Be honest: how much did you think versus how much did you prompt and edit?)

2. Anchor: Claim It

Goal: Define Your Sovereign Stance

- Before you see any AI input, what core principles, values, and outcomes do you believe must be non-negotiable for this solution to succeed?
- Assuming all AI advice was generic, what unique, subjective perspective are you prepared to fight for as essential to the integrity of this work?
- What is your defined human judgment 'fingerprint' on this issue? What is the one thing you can say here that no algorithm ever could?

3. Application: Shape It

Goal: Contextual Integration

- Average AI output solves average problems. What specific data constraints, cultural factors, or unique stakeholder contexts must you overlay to turn this average AI input into a personalized sovereign solution?
- What critical piece of information did the AI model miss because it is invisible in the training data (a specific human dynamic, a regulatory change, a competitive threat)?
- If this decision fails, what unique contextual nuance will be the primary cause — and how can we use that to re-shape the output right now?

4. Growth: Expand It

Goal: Sovereign Value Creation

- How do we move beyond efficient generation and make this 10% stronger, more ethical, and more visionary by infusing your judgment where the AI introduced bias or generic conclusions?

- Where do you see an opportunity to move this output from mere compliance to active leadership? (e.g., from 'meeting the metric' to 'defining a new standard'.)
- What ethical question is this AI model not asking that a truly responsible human leader would have to answer?

Contact Dr. Maria Presentin for more insights like these

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